



Ref. No. :

Date : \_\_\_\_\_

## POCSO POLICY

**Shekhawati World School** is fully committed to providing a safe, secure, and child-friendly environment for all its learners. In line with this commitment, the school strictly adheres to the *Protection of Children from Sexual Offences (POCSO) Act, 2012*—a comprehensive law enacted in India to safeguard children from sexual abuse, harassment, and pornography. The Act not only establishes a legal framework for the reporting, investigation, and prosecution of such offences through child-friendly procedures but also emphasizes the rehabilitation and compensation of victims. Reflecting the spirit of the POCSO Act, the school upholds a **zero-tolerance policy** towards all forms of sexual offences, abuse, harassment, bullying, and cyberbullying, ensuring that students are protected physically, emotionally, and virtually. This includes strict prohibition of all forms of bullying—verbal, physical, emotional, sexual, and cyber (such as the sharing or circulation of inappropriate photos, messages, or content).

### **Aims and Objectives**

- To safeguard learners from sexual exploitation, bullying, and abuse (including cyber offences).
- To create awareness among students, teachers, and staff regarding child rights, personal safety.
- To ensure timely redressal of complaints and support for victims.
- To build a sensitive, inclusive, and gender-equal school environment.

### **Implementation**

#### **Preventive & Safety Measures:**

- Lady conductors appointed in all school buses.
- Female teachers and counselors available for student support.
- CCTV cameras installed in all critical and conspicuous areas of the campus and transport.

#### **Awareness & Sensitization:**

- Age-appropriate awareness programs, special assemblies, videos, self-defense training, folk dances, Nukkad Natak, poster competitions, quizzes, debates, and exhibitions.
- Workshops for students, parents, and staff on gender sensitization, adolescent issues, cyber safety, and personal safety.
- Induction of teachers includes gender and child protection modules.

### **Cyber Safety Compliance:**

- Strict prohibition of cyber bullying, sexting, harassment, circulation of obscene images or videos.
- Offences under Cyber POCSO will lead to SLC, parental involvement, and legal reporting.

### **Complaint & Redressal System:**

- Complaints to be made in writing via suggestion boxes (near reception and psychology lab), or by email: (swscbsesikar@gmail.com).
- Complaints can also be submitted to POCSO Committee members or peer representatives.
- Immediate confidential action by the POCSO Committee.

**Any student found guilty will face SLC issuance and further action as per the Act.**

### **4. Review & Monitoring**

- Monthly meetings of the POCSO Committee to monitor, review cases, and update action plans.
- Close monitoring of academic and behavioral changes by class teachers, with referrals to counselors.
- Regular review of CCTV, bus safety audits, and cyber behavior monitoring.
- Display of child helpline numbers (1098, 9587222211), employees helpline (9587222211), and POCSO Committee contacts on notice boards.

### **Helpline Contacts:**

Child Helpline: 1098 | 9587222211

Employee Helpline: 9587222211

POCSO Email: [bcmpocso@gmail.com](mailto:bcmpocso@gmail.com)

### **MEMBERS OF THE COMMITTEE**

<b>NAME OF THE TEACHERS</b>	<b>DESIGNATION</b>
<b>Dr. Ranjana Jain</b>	Principal
<b>Mrs. Pooja Mathur</b>	Counsellor Member
<b>Mr. Sanjay Sharma</b>	Admin Incharge
<b>Mrs. Monika Yadav</b>	Staff Member
<b>Ms. Kamlesh Kumar Meena</b>	Special Educator